

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

FILED SENATE
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S.B. 836
PRINCIPAL CLERK

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SENATE BILL DRS55065-LRa-135D

Short Title: NC State Highway Patrol Retention Act. (Public)

Sponsors: Senators Batch, Smith, and Grafstein (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO
3 MEMBERS OF THE STATE HIGHWAY PATROL.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Effective July 1, 2024, there is appropriated from the General Fund to
6 the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol &
7 Law Enforcement Support Staff the sum of forty-one million two hundred eighteen thousand
8 eighty dollars (\$41,218,080) in each year of the 2023-2025 fiscal biennium to establish the pay
9 scales set forth in this act.

10 **SECTION 2.** Effective July 1, 2024, the law enforcement officers of the State
11 Highway Patrol shall be paid based upon the following experience-based annual salary schedule:

<u>Years of Experience</u>	<u>2023-2025 Biennium</u>
12 0	\$56,000
13 1	\$62,125
14 2	\$68,250
15 3	\$75,375
16 4	\$80,500
17 5	\$86,625
18 6	\$92,750
19 7	\$98,875
20 8+	\$105,000

21 **SECTION 3.** Effective July 1, 2024, Sworn State Highway Patrol employees who
22 are not subject to an experience-based annual salary schedule shall be paid at the following rates
23 by rank:

<u>Rank</u>	<u>2023-2025 Biennium</u>
24 Sergeant	\$120,750
25 First Sergeant	\$132,825
26 Lieutenant	\$146,108
27 Captain	\$160,718
28 Major	\$176,790
29 Lieutenant Colonel	\$194,469
30 Deputy Commander	\$204,193
31 Colonel	\$224,612

32 **SECTION 4.** Unless otherwise provided, this act is effective when it becomes law.
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