

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2017**

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**SENATE BILL 490**

Short Title: Portability of Leave/Charter Schools. (Public)

Sponsors: Senators Sanderson (Primary Sponsor); and Rabin.

Referred to: Rules and Operations of the Senate

March 30, 2017

1 A BILL TO BE ENTITLED  
2 AN ACT TO ALLOW SICK LEAVE TO BE TRANSFERRED BETWEEN A CHARTER  
3 SCHOOL AND A LOCAL SCHOOL ADMINISTRATIVE UNIT.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115C-12(8) reads as rewritten:

6 "(8) Power to Make Provisions for Sick Leave and for Substitute Teachers. – The  
7 Board shall provide for sick leave with pay for all public school employees  
8 in accordance with the provisions of this Chapter and shall promulgate rules  
9 and regulations providing for necessary substitutes on account of sick leave  
10 and other teacher absences.

11 Rules providing for sick leave shall allow sick leave to be transferred  
12 between a charter school and a local school administrative unit. Leave to be  
13 accepted by a local school administrative unit must not result in leave being  
14 accrued at a greater rate than the rate set by the Board.

15 The minimum pay for a substitute teacher who holds a teaching  
16 certificate shall be sixty-five percent (65%) of the daily pay rate of an  
17 entry-level teacher with an "A" certificate. The minimum pay for a substitute  
18 teacher who does not hold a teaching certificate shall be fifty percent (50%)  
19 of the daily pay rate of an entry-level teacher with an "A" certificate. The  
20 pay for noncertified substitutes shall not exceed the pay of certified  
21 substitutes.

22 Local boards may use State funds allocated for substitute teachers to hire  
23 full-time substitute teachers.

24 If a teacher assistant acts as a substitute teacher, the salary of the teacher  
25 assistant for the day shall be the same as the daily salary of an entry-level  
26 teacher with an "A" certificate."

27 **SECTION 2.** G.S. 115C-218.90(a) is amended by adding a new subdivision to

28 read:

29 "(6) Charter school employees shall be eligible for the transfer of sick leave as  
30 provided under G.S. 115C-12(8)."

31 **SECTION 3.** This act is effective when it becomes law and applies to individuals  
32 employed by a local school administrative unit or a charter school on or after that date.

